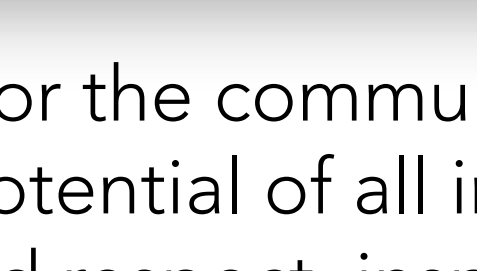


# STRATEGIC PLAN 2025-29

## Our Vision

**To be a Catholic College that fosters the growth of learners in spirit and truth, encouraging faith, wisdom, and integrity.**

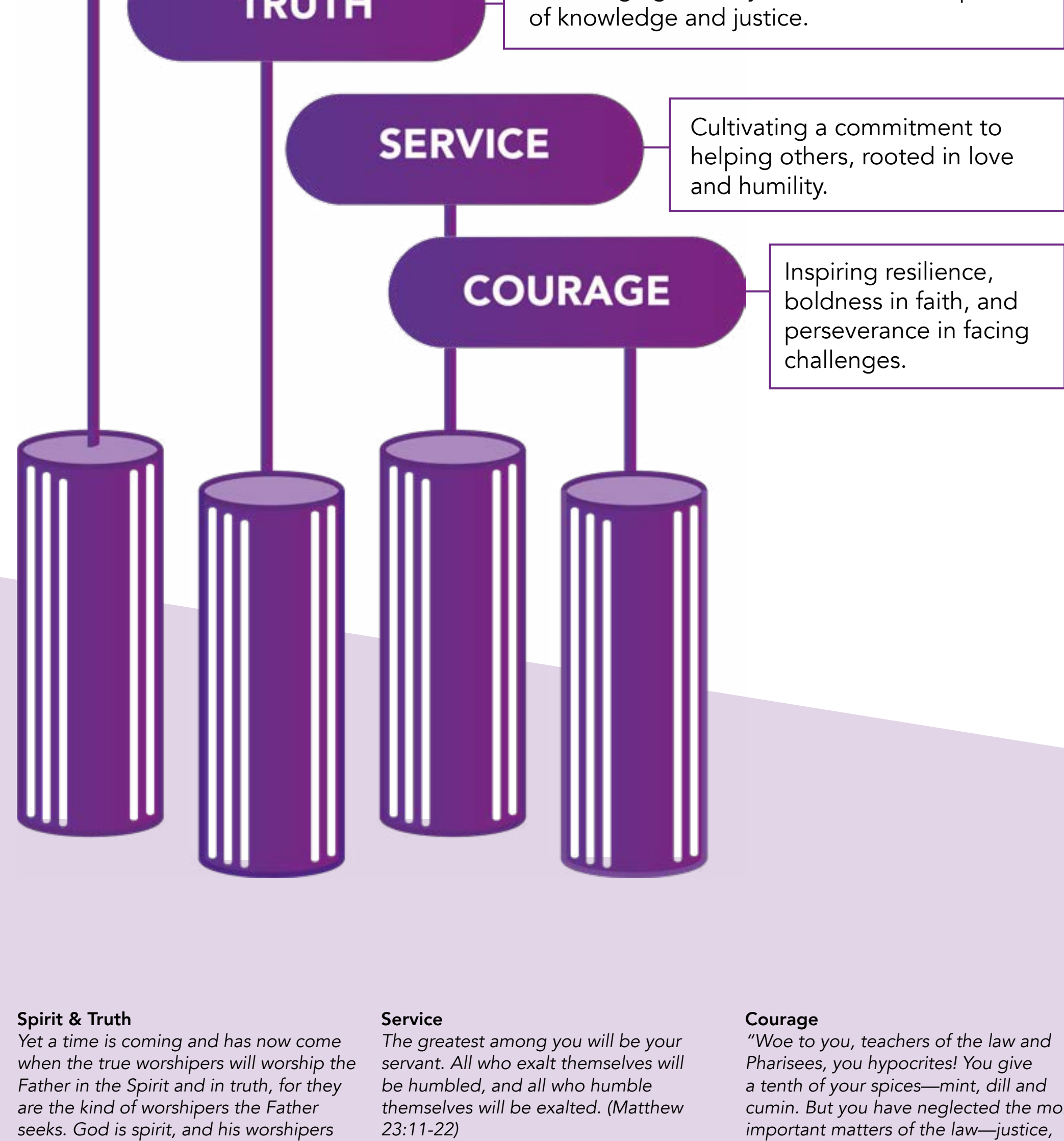
"Our Catholic college envisions a community where every individual is welcomed with compassion, nurtured with wisdom, and inspired to seek truth. We strive to be a beacon of faith and learning, fostering an environment where the transformative power of education and the living water of Christ's love flow freely, quenching the thirst for knowledge and spiritual growth. Together, we commit to building a future grounded in service, inclusivity, and the unwavering pursuit of excellence, worshiping in spirit and truth."



## Our Mission

A Catholic college for the community, seeking to discover and realise the full potential of all in an atmosphere of love, service, and respect, inspired by Christ.

## Our Culture



### Spirit & Truth

Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks. God is spirit, and his worshipers must worship in the Spirit and in truth. (John 4:23-24)

### Service

The greatest among you will be your servant. All who exalt themselves will be humbled, and all who humble themselves will be exalted. (Matthew 23:11-22)

### Courage

"Woe to you, teachers of the law and Pharisees, you hypocrites! You give a tenth of your spices—mint, dill and cumin. But you have neglected the more important matters of the law—justice, mercy and faithfulness. (Matthew 23:23-24)

## Our Values



## Strategic Priorities

WE WILL...

1 ...reinforce our **Catholic identity** as the **foundation** of the college.

2 ...maximise the potential of **all** within our community.

3 ...foster a sense of **belonging, wellbeing, safety and solidarity** within the community.

4 ...ensure **financial and environmental** sustainability.

## Our Objectives



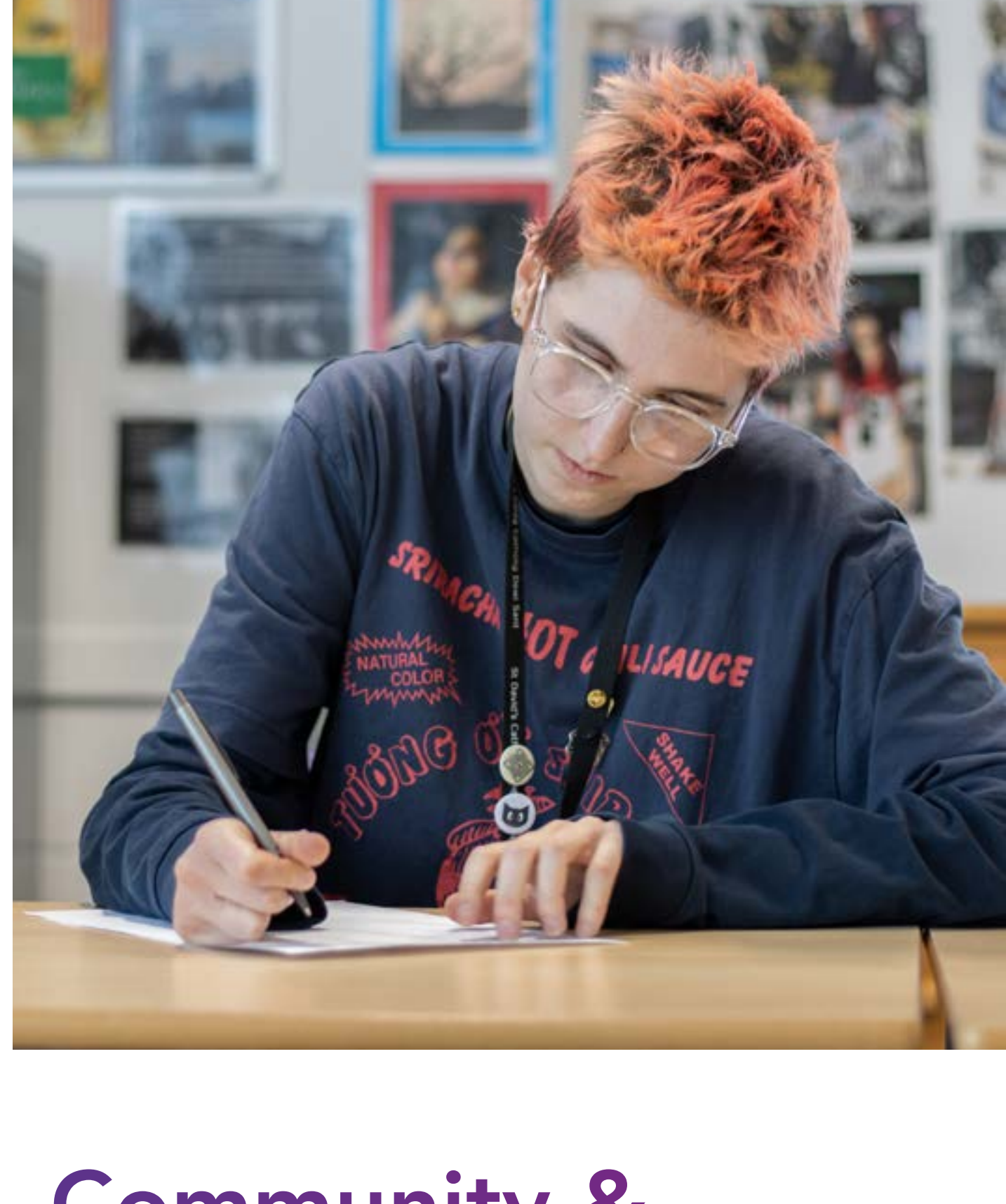
### Christian Mission

#### We will...

Embed Catholic identity into every aspect of college life.

Enhance partnerships with Catholic universities, schools, parishes, and civil society organisations.

Invest in and develop leaders to foster a culture of spirit, truth, service and courage for all in the community.



### Formation of all

#### We will...

Ensure consistent academic excellence across all demographics.

Develop an innovative and comprehensive curriculum for all learners that allows them to grow in faith.

Invest in formation and professional learning opportunities for staff to promote their growth.



### Community & People

#### We will...

Foster inclusive opportunities to involve all in the fullness of college life, by creating a sense of place and belonging, recognising St David's unique status as a Welsh Catholic College.

Support the health, safety and wellbeing of all in our community.

Ensure excellent governance of the college community, working in Social Partnership with staff and learner representatives.

### Sustainable Stewardship

#### We will...

Embrace innovation and opportunity to foster growth through lifelong learning, international programmes, and partnerships.

Ensure responsible management of resources developing ethical, sustainable and focused practices.

Create spaces that are safe, utilise the best technologies and inspire all with a sense of place and belonging.



## Measures of Excellence

- ✓ Learner results compared to national benchmarks
- ✓ Learner progression into further learning or work
- ✓ Alumni successes
- ✓ Learner voice feedback
- ✓ Participation in chaplaincy activities
- ✓ Staff feedback results
- ✓ Consistency of performance across curriculum areas
- ✓ Regional and national awards and accolades
- ✓ Recruitment to targets
- ✓ Diversification in income
- ✓ Financial resilience and liquidity
- ✓ Resource investment

