

SPIRIT & TRUTH



St David's
Coleg Catholig Dewi Sant
Catholic Sixth Form College

STRATEGIC PLAN

2025-2029

Our Mission

A Catholic College for the community, seeking to discover and realise the full potential of all in an atmosphere of love, service, and respect, inspired by Christ.

Our Vision

To be a Catholic College that fosters the growth of learners in spirit and truth, encouraging faith, wisdom, and integrity.

"Our Catholic College envisions a community where every individual is welcomed with compassion, nurtured with wisdom, and inspired to seek truth. We strive to be a beacon of faith and learning, fostering an environment where the transformative power of education and the living water of Christ's love flow freely; quenching the thirst for knowledge and spiritual growth. Together, we commit to building a future grounded in service, inclusivity, and the unwavering pursuit of excellence, worshipping in spirit and truth."

Public Benefit Statement

As a Catholic College, we are committed to serving the common good through education that is inclusive, life-giving, and transformative. Rooted in the Gospel and Catholic Social Teaching, our mission is to promote the flourishing of all—spiritually, intellectually, and socially—regardless of background or belief. We provide high-quality education that supports the full development of each person, particularly the most vulnerable, and contribute to the wellbeing of our wider community. By fostering a culture of dignity, service, sustainability, and solidarity, we seek to offer a distinctive public benefit: the formation of individuals who are not only academically successful but also morally grounded, socially responsible, and actively engaged in the world.

Our Culture

Emphasising faith, prayer, and spiritual growth as foundational aspects of our community.

SPIRIT

Encouraging honesty, wisdom, and the pursuit of knowledge and justice.

TRUTH

SERVICE

Cultivating a commitment to helping others, rooted in love and humility.

COURAGE

Inspiring resilience, boldness in faith, and perseverance in facing challenges.

Spirit & Truth

But the hour is coming, and is now here, when the true worshipers will worship the Father in spirit and truth, for the Father is seeking such people to worship him. God is spirit, and those who worship him must worship in spirit and truth. (John 4:23-24)

Service

The greatest among you will be your servant. All who exalt themselves will be humbled, and all who humble themselves will be exalted. (Matthew 23:11-22)

Courage

Woe to you, teachers of the law and Pharisees, you hypocrites! You give a tenth of your spices—mint, dill and cumin. But you have neglected the more important matters of the law—justice, mercy and faithfulness. (Matthew 23:23-24)

Our Values

Our College Values are grounded in **Catholic Social Teaching**, which flows from a profound understanding of the human person and the created world. In the Book of Genesis, we read that every person is created in the image and likeness of God (Genesis 1:27)—in all their dimensions, with infinite worth and dignity. We also affirm that all of creation is declared by God to be “very good” (Genesis 1:31), and is therefore to be cherished and cared for. These truths inspire our commitment to uphold the dignity of every individual, to prioritise the needs of the poor and vulnerable, to empower communities through subsidiarity, to foster solidarity for the common good, and to care for our common home.

1

Dignity of the Human Person

Recognising the intrinsic worth of every individual.

Preferential Option for the Poor

Prioritising support for the most vulnerable.

2

3

Subsidiarity

Empowering individuals and communities to make decisions at appropriate levels.

Solidarity and the Common Good

Fostering unity and mutual support.

4

5

Care of Creation

Stewardship of the environment as an act of faith.

Strategic Pillars

1

To reinforce our **Catholic identity** as the **foundation** of the College.

To maximise the potential of **all** within our community.

2

3

To foster a sense of **belonging, wellbeing, safety and solidarity** within the community.

To ensure **financial** and **environmental** sustainability.

4



Objectives

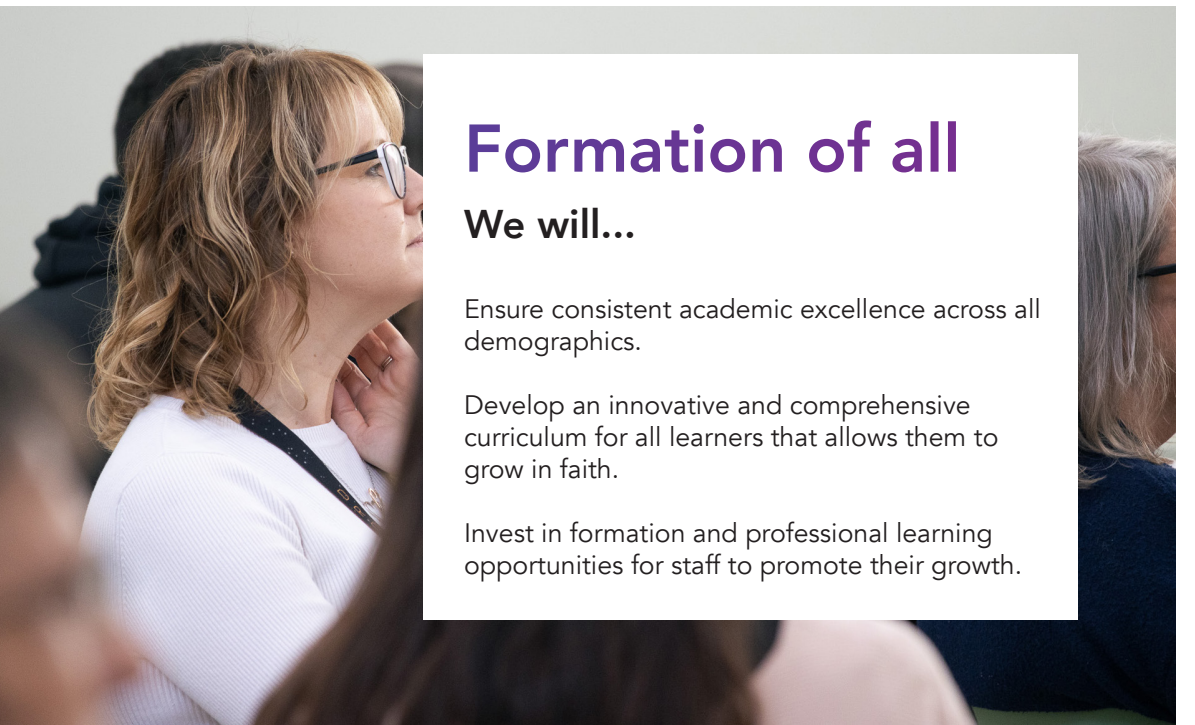
Christian Mission

We will...

Embed Catholic identity into every aspect of college life.

Enhance partnerships with Catholic universities, schools, parishes, and civil society organisations.

Invest in and develop leaders to foster a culture of spirit, truth, service and courage for all in the community.



Formation of all

We will...

Ensure consistent academic excellence across all demographics.

Develop an innovative and comprehensive curriculum for all learners that allows them to grow in faith.

Invest in formation and professional learning opportunities for staff to promote their growth.

Community & People

We will...

Foster inclusive opportunities to involve all in the fullness of college life, by creating a sense of place and belonging, recognising St David's unique status as a Welsh Catholic College.

Support the health, safety and wellbeing of all in our community.

Ensure excellent governance of the college community, working in Social Partnership with staff and learner representatives.



Sustainable Stewardship

We will...

Embrace innovation and opportunity to foster growth through lifelong learning, international programmes, and partnerships.

Ensure responsible management of resources developing ethical, sustainable and focused practices.

Create spaces that are safe, utilise the best technologies and inspire all with a sense of place and belonging.



Measures of Excellence

Participation in collective worship

Learner results compared to national benchmarks

Learner progression into further learning or work

Alumni successes

Links with other Catholic and civil society organisations

Learner voice feedback

Participation in chaplaincy activities

Consistency of performance across curriculum areas

Regional and national awards and accolades

Partnership and engagement with Archdiocese and parishes

Staff feedback results

Recruitment to targets

Diversification in income

Financial resilience and liquidity

Resource investment



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